

ROYAL WINCHESTER GOLF CLUB JUNIOR SECTION

Code of Conduct for Staff, Members, PGA Professionals, Coaches and Volunteers

This code of conduct has been designed to ensure that all Adults have a point of reference providing the minimum standards expected when participating in golfing activities with juniors. All Adults should ensure that they are fully conversant with the code and should strive to meet the code at all times.

- Respect the rights, dignity and worth of every person within the context of golf
- Treat everyone equally and do not discriminate on the grounds of age, gender, religion, sexual orientation or disability
- If you see any form of discrimination, do not condone it or allow it to go unchallenged
- Place the well-being and safety of the young person above the development of performance
- Develop an appropriate working relationship with young people, based on mutual trust and respect
- Ensure that physical contact is appropriate and necessary and is carried out within recommended guidelines with the young person's full consent and approval
- Always work in an open environment (e.g. avoid private or unobserved situations and encourage an open environment)
- Do not engage in any form of sexually related contact with a young player. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms
- Know and understand the Children in Golf (CiG) Child Protection Policies and Procedures
- Respect young people's opinions when making decisions about their participation in golf
- Inform players and parents of the requirements of golf
- Be aware of and report any conflict of interest as soon as it becomes apparent
- Display high standards of language, manner, punctuality, preparation and presentation

- Do not smoke, drink or use recreational drugs while actively working with young people in the Club. This reflects a negative image and could compromise the safety of the young people
- Do not give young people alcohol when they are under the care of the Club
- Hold relevant qualifications and insurance cover
- Ensure the activities are appropriate for the age, maturity, experience and ability of the individual
- Promote the positive aspects of golf e.g. fair play
- Display high standards of behaviour and appearance
- Follow CiG guidelines set out in the CiG Policy and any other relevant guidelines issued
- Ensure that you attend appropriate training to keep up-to-date with your role and the welfare of young people
- Report any concerns you may have in relation to a young person, follow reporting procedures laid down by CiG